

## **SAM TIBI**

Toronto, ON, Canada | +1-647-535-2240 | sam.tibi@hotmail.com

### **EXECUTIVE PROFILE**

Educational leader with 17+ years of experience across Canada and the GCC, including senior leadership roles in Saudi Arabia and the Middle East. Proven ability to lead school divisions, manage operations, and drive measurable academic outcomes within international and American curriculum frameworks. Experienced in accreditation (AdvancED, Middle States, City & Guilds) and Ministry of Education/Labour inspections. Combines instructional leadership with strong operational execution in fast-paced, high-growth environments.

### **LEADERSHIP IMPACT**

- Led middle and high school divisions, overseeing academic performance, staffing, and daily operations
- Directed accreditation and school improvement processes aligned with AdvancED and Middle States standards
- Successfully managed Ministry of Education/Labour inspections and regulatory compliance
- Built and developed high-performing teaching teams through coaching, appraisal, and professional development
- Drove data-informed instruction and assessment practices to improve student outcomes
- Managed scheduling, staffing, parent communication, and student discipline across school divisions

### **PROFESSIONAL EXPERIENCE**

#### **Leadership Roles (GCC & MENA)**

##### **Head of High and Middle School**

Makassed Schools – Beirut, Lebanon | 2016 – 2019

- Led academic and operational performance across divisions
- Supervised faculty and led performance evaluation and development
- Oversaw AdvancED accreditation alignment and inspection readiness
- Managed full school operations and stakeholder engagement

##### **Acting Diploma Programs Manager**

Laureate Vocational – Saudi Arabia | 2014 – 2016

- Oversaw program quality, compliance, and delivery
- Ensured alignment with City & Guilds and Ministry regulations
- Supported audits, inspections, and institutional growth

### **Head of Business Analysis Unit**

First National Bank – Beirut, Lebanon | 2005 – 2008

- Led data analysis and reporting to support executive decisions

### **Teaching & Academic Roles (Canada & UAE)**

**Business, Accounting & Economics Teacher** – Crestwood Preparatory College | 2024–Present

**Business Instructor** – CDI College | 2024–2025

**AP Economics & Accounting Teacher** – De La Salle College | 2022–2023

**Business, Economics & Accounting Teacher** – Crescent School | 2020–2022

**Accounting Teacher** – Sharjah American International School | 2009–2014

**Finance Instructor** – Lebanese International University | 2008–2009

- Delivered senior-level business, accounting, and economics (including AP)
- Applied data-driven instruction to support high student achievement
- Mentored students through homeroom, DECA, and leadership programs

### **EDUCATION**

PhD (Leadership & Policy), Niagara University (Expected 2027)

Master of Education, Niagara University (2024)

MBA (Finance), Lebanese International University (2006)

### **CERTIFICATIONS**

New York State Teaching Certificate (Business & Marketing, Grades 5–12) – Valid to 2031

Ontario College of Teachers (OCT) – In Progress

### **CORE STRENGTHS**

School Operations | American Curriculum | Accreditation & Inspections | Team Leadership |  
Data-Driven Instruction | Stakeholder Engagement | EdTech Integration